



Year 8
Issue 1

AAAHH Newsletter

Asia Pacific Action Alliance on Human Resources for Health

The AAAH Side Meeting of Prince Mahidol Award Conference (PMAC), 2014

The Prince Mahidol Award conference (PMAC) 2014 on “Transformative Learning for Health Equity”. The conference will take place during 27th-31st January 2014, On Monday 27th of January 2014 a side meetings was held in Pattaya Exhibition and Convention Hall (PEACH), Chonburi. There were 30 side meetings in this conference and also AAAH was host to organize side meeting on the topic “**The Path to Capacity Building and Networking for Research in HRH: Perspectives from AAAH Member**”.



Dr Suwit Wibulpolprasert



Dr Viroj Tangcharoensathien

In this regard, Dr Suwit Wibulpolprasert, senior consultant of AAAH, given welcome speech to all participant “**Human Resources For Health (HRH) is important for health system a key of success a network is naturally working together through various activities in order to sustain the value of the network**” and Dr Viroj Tangcharoensathien is also play a role of chair at the meeting as well and he think that **the research is important for capacity building among AAAH members.**

The AAAH Side Meeting of Prince Mahidol Award Conference (PMAC), 2014

The meeting was attended by nineteen participants of AAAH colleagues. They came to presented the progress of AAAH intersession activities on ***“The Emerging role of Private Health Professional Schools in the Asia Pacific Region”***

On the topic private health professional schools the selected research team were represented as follow:

Dr Krisada Sawaengdee from Thailand presented on topic *“The emerging role of private nursing schools in six Asian countries: a comparative assessment”*.

Dr Kawkab Mahmud from Bangladesh presented on topic *“Institutional and instructional assessment: public and private medical schools in six Asian countries, Institutional and instructional assessment: public and private nursing schools in six Asian countries and Accreditation of public and private medical schools in six Asian countries”*.

Dr Gantuya Sengee from Mongolia presented on topic *“Final year public and private medical student assessment in six Asian countries and Final year public and private nursing student assessment in six Asian countries”*.

Dr Pennapa Kaweewongprasert from Thailand presented on topic *“States of Art: accreditation of medical and nursing training institutes, a review of literature”*.

Additional, The session was joined by observers: Dr Gulin Gedik from The World Health Organization WPRO, Mr Naoyuki Kobayashi, Dr Yojiro Ishii, Mr Takahino Hasumi and Dr Bruno Fokas Sunguya from Japan International Cooperation Agency (JICA), Dr Phetdara Chanthala from The World Bank Office and Dr Pak Tong Chol from World Health Organization SEARO, Dr Talent Theparee from Faculty of Medicine, Srinakharinwirot University and Dr Nareerut Pudpong from International Health Policy Program (IHPP).



Dr Krisada Sawaengdee

Dr Kawkab Mahmud

Dr Gantuya Sengee

Dr Pennapa Kaweewongprasert

Achieving Universal Health Coverage: Addressing Health Workforce Inequity



On 30th January 2014, The Prince Mahidol Award conference (PMAC) 2014 was held in Royal Cliff Grand Hotel, Pattaya, Thailand. Plenary Session 3, Title: **Achieving Universal Health Coverage: Addressing Health Workforce Inequity**. Moderator of the session is **Anne Mills**, Vicedirector for Academic Affairs and Professor of Health Economics and Policy London School of Hygiene & Tropical Medicine. Panellists are **Chales Godue**, Unit Chief Pan American Health Organization, USA, **Ian Couper**, Professor and Director of Center for Rural Health, Faculty of Health Sciences, University of the Witwatersrand, South Africa, **Kate Tulenko**, Director, Intra Health International, Capacity Plus, USA, and one representative from AAAH, **Dr Weerasak Putthasri**.

Dr Weerasak Putthasri recommended that “*Comprehensive Policy Assessment*’ is useful to identify success and implementation challenges”. In addition, ‘*Sharing and Learning*’ from country to country among regional network (e.g. AAAH) is key strategy to build up country capacity to implement and assess interventions. Finally, ‘*Research Opportunity*’ on long-term impact to retention and longitudinal cohort studies are still needed.

4th Annual National Conference on the Development of Human Resources for Health: Moving towards the National Health Insurance and the Millenium Development Goals: Indonesia

The conference was officially opened by the H.E. Minister of Health, Dr Nafsiah Mboi, attended by approximately 153 participants who were policy makers, technical officers and partners from national level and sub national levels as well as some representatives from international development partners. In this event, she also officially launched the National Human Resources for Health (HRH) Plan year 2011-2025 document which was the first ever HRH plan developed by involving various stakeholder during the process. She also appreciated the conference and suggested to continue use it as a forum for policy dialogue and as momentum to start the real actions to strengthen the Indonesia health workers. She asked support from all stakeholder to succeed the National Health Insurance program starting in January 2014, and emphasized the importance of good HRH supply in accordance with the current and future requirement, the HRH production and utilization especially at primary health care, as well as the quality control mechanism.

4th Annual National Conference on the Development of Human Resources for Health: Moving towards the National Health Insurance and the Millenium Development Goals: Indonesia

The three days discussions highlighted issues that National Health Insurance is one of the national priority program of the national health development to achieve the universal health coverage. It means that HRH together with the health financing must go together with other components within the health system. Some participants expressed their concerns about the classical and cronical HRH issues in Indonesia, and urged the need to find more innovative and extraordinary solutions. Although Indonesia has made good progress on HRH ratio since the World Health Report Year 2006, moving forward from 0.95 health workers per 1000 population to 2.06 per 1000 population by year 2013, Indonesia has to put more efforts in addressing the utilization, maldistribution and quality issues. The Basic Health Research year 2010 found that increasing the number of village midwives did not have significant relationship to the reduction of maternal mortality rate which suggested the competency problem of health workers.

At the end of the conference, participants agreed the need to harmonize energy and to work for the HRH plan mission“ all people have access to qualified health workers”. It will require resource mobilization from the central government, local government, international partners, NGOs and community participation. The conference produced recommendations for Central Governments, Local Governments, the National Health Insurance Agency, Health Education Institution and Professional Institutions as follow:

Central Govt.	Local Government	NHIA	Health Education Inst.	Professional Assoc.
<ol style="list-style-type: none"> 1. Recruitment of HRH in areas with HRH crisis. 2. Updating the National HRH data and Information 3. Redistribute of Strategic health workers 4. Review the local policies on contracting health workers 5. Develop regulation of incentive system based on capitation fund 6. Socialization on NHI 	<ol style="list-style-type: none"> 1. Planning HRH requirement based on the local need and demand of health facilities and fiscal capacity. 2. Capacity building of health planners and financial management 3. Coordinate with the central government to recruit strategic health workers for areas with low fiscal capacity 	<ol style="list-style-type: none"> 1. Provide Standard Operational and Procedure and technical information on the implementation of NHI 2. Publication of SOP and guidelines in website 3. Data sharing for utilization of primary care service and referral service in relation to the availability of HRH in those facilities. 4. Collaboration with stakeholder to increase the number of HRH and capacity building. 	<ol style="list-style-type: none"> 1. Mobilize the preventive and promotion programs for health students. 2. Support monitoring the implementation of NHI 3. Mobilize medical residents in collaboration with the central and local governments. 	<ol style="list-style-type: none"> 1. Support the government to study the income standard for health professionals as the basis of capitation and incentive policy for health workers. 2. Support the government ot conduct HRH projection study and the technical functional trainings.

Human Resources for Health News

Research

- Job satisfaction and retention of health-care providers in Afghanistan and Malawi.

- Linda Fogarty, Young Mi Kim, Hee-Soon Juon, Hannah Tappis, Jin Won Noh, Partamin Zainullah and Aleisha Rozario

The construction of concepts of health-care worker satisfaction and intention to stay on the job are highly dependent on the local context. Although health-care workers in both Afghanistan and Malawi reported satisfaction with their jobs, the predictors of satisfaction, and the extent to which those predictors explained variations in job satisfaction and intention to stay on the job, differed substantially. These findings demonstrate the need for more detailed comparative human resources for health-care research, particularly regarding the relative importance of different determinants of job satisfaction and intention to stay in different contexts and the effectiveness of interventions designed to improve health-care worker performance and retention.

Read more: <http://www.human-resources-health.com/content/12/1/11/abstract>

- Supervision, support and mentoring interventions for health practitioners in rural and remote contexts: an integrative review and thematic synthesis of the literature to identify mechanisms for successful.

- Anna M Moran, Julia Coyle, Rod Pope, Dianne Boxall, Susan A Nancarrow and Jennifer Young

Through a synthesis of the literature, this research has identified a number of mechanisms that are associated with successful support interventions for health-care practitioners in rural and remote contexts. This research utilised a methodology developed for studying complex interventions in response to the perceived limitations of traditional systematic reviews. This synthesis of the evidence will provide decision-makers at all levels with a collection of mechanisms that can assist the development and implementation of support strategies for staff in rural and remote contexts.

Read more: <http://www.human-resources-health.com/content/12/1/10/abstract>

Conference Alert

Topic	RCN 2014 Annual International Nursing Research Conference
Date	02 nd - 04 th April 2014
Venue	Glasgow, Scotland, UK
Website	http://www.rcn.org.uk/development/research_and_innovation/rs/research2014
Topic	GHIC 2012 global health & innovation conference
Date	12 th -13 th April 2014
Venue	Yale university, United States of America
Website	http://www.uniteforsight.org/conference/
Topic	Global Health: Interconnected Challenges, Integrated Solutions
Date	15 th -17 th April 2014
Venue	Geneva, Switzerland
Website	http://www.hrhresourcecenter.org/geneva_forum_2014

A Message from the AAAH Secretariat

In this year 8 Issue 1 , the AAAH secretariat are proud to announce that we will have the 8th AAAH Conference 2014 and we will keep you informed of further information.

Secretariat Team

Dr Weerasak Putthasri
Dr Thunthita Wisaijohn
Miss Kanokwan Junmon
Miss Parinda Seneerattanaprayul

Address

International Health Policy Program (IHPP)
Ministry of Public Health, Sataranasuk 6,
Tiwanon, Muang Nonthaburi, 11000 Thailand

E-mail: secretariat@aaahrh.org
Webpage: <http://www.aaahrh.org>

“Strengthened HRH planning and management capacity toward adequate, equitable, efficient and effective HRH and health systems for health equity and quality improvement in the Asia-Pacific region”

