



Year 7
Issue 4

AAAHH Newsletter

Asia Pacific Action Alliance on Human Resources for Health

Exchange and Study Program on UHC and information systems to support UHC

The workshop aims to build up capacity building in Human Resources for Health (HRH) among networking countries.

HRH is an importance role to develop health system of the country and to sustain capacity for knowledge generation and management in health system.

On 19-23 August 2013, a program called exchange and study program on UHC and information systems to support UHC, which has Dr Viroj Tangcharoensathien, Chair, Capacity building program on Universal Health Coverage (CAP-UHC) Steering Committee, Dr Suwit Wibulpolprasert, Advisor, CAP-UHC, Dr Winai Sawasdivorn, Advisor, CAP-UHC and Dr Walaiporn Patcharanarumol, Director, CAP-UHC Program, was held at National Health Security Office, Bangkok, Thailand.

The program was accompanied by eight institutes as Ministry of Public Health, National Health Security Office, International Health Policy Program, Health Systems Research institute, Health Insurance System Research Office, Health Intervention and Technology Assessment Program, The Healthcare Accreditation Institute (Public Organization), and Naresuan University.



As a result, the workshop was a chance to exchange experience of policy formulation, implementation, outcomes and remaining challenges of the UHC focusing on UC scheme and also their movement toward UHC. The workshop gave many useful opportunities for give ideas and input on issues of UHC and HRH for the future.

The strong commitment to Universal Healthcare within the country will require an increased number of well trained and motivated human resources for health; this reinforces the importance of the HRH network, and the hard work of all its members.

Study Visit of exchange and study Program on UHC and information systems to support UHC

On 20th August 2013, The participants went to field trip at Somdejphraphutthalertla hospital and Chalermprakiat Health Center in Samutsongkhram Province to see a network of primary care and hospital care to respond to UHC for example referral system, flow of money and management, and IT center.



Dr Rawee Siriprasert
as Samutsongkhram Provincial Chief of Medical office
and participant



On 22nd August 2013, The participants went to field trip at Bureau of registration at Pathumthani Province on how to establish the civil registration and support the enrollment system.



Priority Country Project—Sri Lanka

The Priority Country Project of Sri Lanka funded by the AAAH was launched in collaboration with the college of Medical administrators of Sri Lanka and the Ministry of Health, in January 2012. This project envisaged facilitating the HRH work in Sri Lanka.

Under this Priority Country Project of The Asia Pacific Action Alliance on Human Resources for Health (AAAH). They arranged an advocacy Seminar on “Human Resources for Health Strategic plan 2009-2018”.

The objectives of the Seminar was to create an awareness about the HR Strategic plan among senior policy makers and administrators and to review the plan in the current context, progress mode and future actions.

If all colleagues wish to learn more about the information or interested in any of Sri Lanka web-site, please visit the partnership of AAAH Sri Lanka at the address below

[:http://www.aaahsl.org/](http://www.aaahsl.org/)





AAAH - Sri Lanka

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- » Useful Links
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The Asia-Pacific Action Alliance on Human Resources for Health (AAAH) is a network of individuals and partner institutions that share common interest in the development

Developing Leaders for Medical Administration in Sri Lanka



Policy mapping and analysis of rural retention of health workforce policies in Myanmar

Dr Nilar Tin (Myanmar AAAH focal point) and Dr Weerasak (AAAH Secretariat) presented the rural retention policy assessment on the workshop 'Policy mapping and analysis of rural retention of health workforce policies in Myanmar' in Nay Pyi Taw, July 26th 2013. The outcome of that workshop getting recommendation on options for improving rural retention strategies including assessing their relative effectiveness, strengthening their content, overcoming implementation bottlenecks and identifying opportunities for taking them to scale. This study was initiated by AAAH convened the meeting in 2012 to draft the common protocol to assess the rural retention policies in Asia Pacific region. This study focused in six countries in Asia Pacific region including Bangladesh, China, Lao PDR, Myanmar, Sri Lanka and Vietnam. The expected outcome of this study is to better understanding of the different policies which work and not work and how to make it work and what contributing factors for effective policies across six different country context. It is expected that policy will make use of evidence for appropriate policy adjustment or scaling up those, which work well.



Workshop in Nay Pyi Taw

Human Resources for health news

Research

- **Trends of cross-border mobility of physicians and nurses between Portugal and Spain.**
- [Claudia Leone, Cláudia Conceição and Gilles Dussault](#)

Health workforce cross-border mobility has an impact not only on individual health workers, but also on how health services are organized, planned, and delivered. This paper presents the results of a study of current mobility trends of health professionals along the borders between Portugal and Spain. The objective was to describe the profile of mobile physicians and nurses; to elicit the opinions of employers on mobility factors; to describe incentive policies to retain or attract health professionals; and to collect and analyse employers' opinions on the impact of this mobility on their health services.

- **The role of Clinical Officers in the Kenyan health system: a question of perspective.**
- [Patrick - Mbindyo, Duane Blaauw and Mike English](#)

The main finding was the discrepancy between policy documents that outline a broad role for COs that covers both technical and managerial roles, while respondents articulated a narrow technical role that focused on patient care and management. Respondents described a variety of images of COs, ranging from 'filter' to 'primary healthcare physician', when asked about CO roles. COs argued for a defined role associated with primary healthcare, feeling constrained by their technical role. FBH settings were found to additionally clarify CO roles when compared with public hospitals. Tensions between formal prescriptions of CO roles and actual practice were reported and coalesced around lack of recognition over COs work, role conflict among specialist COs, and role ambiguity.

Case study

- **Physician and nurse supply in Serbia using time-series data: a case study.**
- [Milena Santric-Milicevic, Vladimir Vasic and Jelena Marinkovic](#)

The ARIMA/TF modeling yielded stable and significant forecasts of physician supply (stationary R² squared = 0.71) and nurse supply (stationary R² squared = 0.92) in the public healthcare sector in Serbia through to 2015. The most significant predictors for physician employment were the population and GDP. The supply of nursing staff was, in turn, related to the number of physicians. Physician and nurse rates per 100,000 population increased by 13%. The model predicts a seven-year mismatch between the supply of graduates and vacancies in the public healthcare sector is forecasted at 8,698 physicians - a net surplus.

Conference Alert

Topic	Now more than ever: targeting zero
Date	7-11 December 2013
Venue	Cape Town , Africa
Website	http://www.hrhresourcecenter.org/icasa_2013
Topic	HRH Prince Mahidol Award Conference (PMAC) on Transformative Learning for Health Equity
Date	27-31 January 2014
Venue	Bangkok, Thailand
Website	www.pmaconference.mahidol.ac
Topic	Global Health: Interconnected Challenges, Integrated Solutions
Date	15-17 April 2014
Venue	Geneva, Switzerland
Website	http://www.hrhresourcecenter.org/geneva_forum_2014

A Message from the AAAH Secretariat

During this year, we did not have main conference but we arranged Intersession Activity Workshop which was held on 17th-19th July 2013.

The Secretariat wish to take this opportunity for the AAAH to really develop our research with other networks. Also, we are excited to see the outcome of the manuscript which will be completed on schedule by the end of this year.

Secretariat Team

Dr. Weerasak Putthasri
Dr. Thunthita Wisaijohn
Ms. Kanokwan Junmon
Ms. Parinda Seneerattanaprayul

Address

International Health Policy Program (IHPP)
Ministry of Public Health, Sataranasuk 6,
Tiwanon , Muang Nonthaburi, 11000 Thailand

E-mail: secretariat@aaahrh.org
Webpage: <http://www.aaahrh.org>

“Strengthened HRH planning and management capacity toward adequate, equitable, efficient and effective HRH and health systems for health equity and quality improvement in the Asia-Pacific region”

