

Year 7

Issue 3



# AAAHA Newsletter

## *Asia Pacific Action Alliance on Human Resources for Health*

### Intersession Activity Workshop

17<sup>th</sup>–19<sup>th</sup> June 2013

Pullman Bangkok King Power Hotel, Thailand

On 17<sup>th</sup>–19<sup>th</sup> June 2013, The workshop provided a chance to share and update the country preliminary result. Included in the workshop was discussion of the final manuscript.

The AAAH Intersession Activity Workshop took place in Bangkok, Thailand, was held on the beautiful 5 star, Pullman Bangkok King Power Hotel.

The workshop was attended by fourteen participants of AAAH member countries. They came together for a workshop to present cross country result and plan for dissemination by country. There were “The Emerging role of Private Health Professional Schools in the Asia Pacific Region and The assessment of Rural Retention Policy in the Asia Pacific Region”



Additional, The external reviewers worked hard to select six teams for each of two themes.

On Monday 17<sup>th</sup> June 2013, Dr. Viroj Tangcharoensathien on behalf of the AAAH Secretariat opened the workshop. Brief presentation on common protocol addressed by Dr. Weerasak Putthasri and Dr. Rapeepong Suphanchaimas.



On the topic of private health professional school the selected research teams were represented as follows: Dr. Susie Perera and Dr. Nimali Widanapathirana from Sri Lanka, The Vietnam team was represented by Asst.Prof. Dr. Le Cu Linh, Dr. Andreasta Meliala came from Indonesia, Asst. Prof. Dr. Saovaluck Jirathumkoon was a representative from Thailand, Dr. Gantuya Sengee on behalf of the Mongolia team and Dr. Kawkab Mahmud from Bangladesh. For the assessment of rural retention policies in the Asia Pacific region, Six teams were chosen to conduct research on this topic. The representatives of rural retention theme of the teams who were able to join were Dr. Thushara Ranasinghe from the Sri Lanka Ministry of Health, Dr. Ji Xu was represented by China's Ministry of Health, Dr. Nilar Tin came from Myanmar, Dr. Khuong Anh Tuan from Vietnam's Health Strategy and Policy Institute. Dr. Phouthone Vongkonevilay and Dr. Outavong Phatthammavong from Lao PDR and Bangladesh team was able to send Dr. Taufique Joarder and Dr. Lal B Rawal.



The workshop was attended by observers as follows: Prof. Masamine Jimba, Dr. Yojiro Ishii, Dr. Krisada Sawaengdee, Dr. Nareerut Pudpong, Dr. Chaaim Pachanee, Dr. Wiranpat Kitthiraphan, Dr. Jaratdao Suwannabroma and Ms. Kanjana Arunyik. Also, resource person was Professor Dr. Timothy Grant Evans.

Over the two and half days, researchers worked hard and tried to plan for the next step forward and the conclusion of workshop had been committed to submit their final manuscripts by the end of 2013.



## New member of AAAH Country Focal Point

**Dr. Nwe Ni Ohn**

**New Focal Point For Myanmar**



The secretariat wish to say thank you to Dr. Nilar Tin, our AAAH Focal Point from Myanmar who is retirement. Also, we are pleased to extend a warm welcome to new AAAH Focal Point for Myanmar Dr. Nwe Ni Ohn.

Dr. Nwe Ni Ohn is currently Director of Department of Health (Planning) Ministry of Health, Myanmar.

She graduated in September, 1997 and got Master of Public Administration in 2010.

**Dr. Touch Sokneang**

**New Focal Point For Cambodia**

AAAH secretariat wish to extend a warm welcome to our new AAAH Focal Point for Cambodia Dr. Touch Sokneang. She is currently Deputy Director of Human Resources Development Department at Cambodia.

She graduated master degree in Medical Administration from Nagoya University in Japan during 2004-2005 and she was also trained from University of Melbourne, Australia in AusAID Australian Leadership Award Fellowship: Institutional strengthening for health-promotion training in Cambodia in 2011.



## New AAAH Website: <http://www.aaahrh.org/index.php>

AAAH secretariat are pleased to recommend our new AAAH website:

<http://www.aaahrh.org/index.php>

The website has provided many contents as topic below:

### About AAAH

- History
- Secretariat
- Steering Committee member
- Member countries
- Partner Agencies

### News

- HRH News
- HRH Research
- AAAH Newsletter

### HRH Community

- Blogs
- Discussion Forum
- Register of researcher
- External Link

### AAAH Conference

- AAAH Conference 2012
- AAAH Conference Report

If the colleagues wish to learn more about the website or read any of informations, please visit the AAAH website.

The screenshot displays the AAAH website interface. At the top, there is a navigation bar with links: Home, About AAAH, News, HRH Community, Secretariat, AAAH Conference, and Contact AAAH. Below the navigation bar is a header section featuring the AAAH logo and the text "Asia-Pacific Action Alliance on Human Resources for Health". The main content area is dominated by a large group photo of conference attendees. Above the photo, text reads: "The 7<sup>th</sup> Asia-Pacific Action Alliance on Human Resources for Health (AAAH) Annual Conference", "16-17 December 2012", and "at Pullman Bangkok King Power, Hotel Bangkok Thailand". Below the photo, there is a section titled "About AAAH" with a brief description of the organization. To the right of the photo, there is a sidebar with a "News" section containing a list of recent news items, including "New research on health workforce", "HRH research and policy", and "AAAH newsletter".

## Human Resources for health news

### Research

- **Longitudinal study of rural health workforce in five counties in China: research design and baseline description.** - [Xu H](#), [Zhang W](#), [Zhang X](#), [Qu Z](#), [Wang X](#), [Sa Z](#), [Li Y](#), [Zhao S](#), [Qi X](#), [Tian D](#).

After four months of surveying, 1,982 Village Doctor Questionnaires were collected, and the response rate was 88.1%. There were 1,507 (76.0%) male and 475 (24.0%) female doctors, with an average age of 51.3 years. The majority of village doctors (58.5%) practiced both western medicine and Traditional Chinese Medicine, and 91.2% of the doctors received their education below college level. Their practice methods were not correlated with education level ( $P = 0.43$ ), but closely related to the way they obtained their highest degree (that is, prior to starting work or as on-the-job training) ( $P < 0.01$ ). The mean income of the village doctors was 1,817 (95% CI 1,733 to 1,900) RMB per month in 2011; only 757 (41.3%) doctors had pensions, and the self-reported expected pension was 1,965 RMB per month.

- **Assessment of graduate public health education in Nepal and perceived needs of faculty and students.** - [Mahat A](#), [Bezruchka SA](#), [Gonzales V](#), [Connell FA](#).

Six themes characterizing the challenges of expanding and improving graduate public health training were identified: 1) a shortage of trained public health faculty, with consequent reliance on the internet to compensate for inadequate teaching resources; 2) teaching/learning cultures and bureaucratic traditions that are not optimal for graduate education; 3) within-institution dominance of clinical medicine over public health; 4) a desire for practice-oriented, contextually relevant training opportunities; 5) a demand for degree options in public health specialties (for example, epidemiology); and 6) a strong interest in international academic collaboration.

- **Forecasting supply and demand in nursing professions: impacts of occupational flexibility and employment structure in Germany** - [Tobias Maier and Anja Afentakis](#)

The analysis of occupational flexibility in the nursing field indicates that additional potential supply could be generated by especially training more young people for a nursing profession as they tend to stay in their initial occupation. Furthermore, the number of FTEs in nursing professions could be increased by promoting more full-time contracts in Western Germany. Additionally, employment contracts for just a small number of weekly working hours (marginal employment) cannot be considered an adequate instrument for keeping formally trained nursing professionals employed in the nursing field.

- **Vertical funding, non-governmental organizations, and health system strengthening: perspectives of public sector health workers in Mozambique** - [Abdul H Mussa](#), [James Pfeiffer](#), [Stephen S Gloyd](#) and [Kenneth Sherr](#)

The Ministry of Health attempted to coordinate aid by implementing a "sector-wide approach" to bring the partners together in setting priorities, harmonizing planning, and coordinating support. Only 14% of overall health sector funding was channeled through this coordinating process by 2008, however. The vertical approach starved the Ministry of support for its administrative functions. The exodus of health workers from the public sector to international and private organizations emerged as the issue of greatest concern to the managers and health workers interviewed. Few studies have addressed the growing phenomenon of "internal brain."

## Conference Alert

<b>Topic</b>	Network for Psychiatric Nursing Research Conference 2013
<b>Date</b>	5th-6th September 2013
<b>Venue</b>	The University of Warwick , England
<b>Website</b>	<a href="http://www.rcn.org.uk/NPNR13">www.rcn.org.uk/NPNR13</a>
<b>Topic</b>	Healthcare Innovation & Entrepreneurship (IEH) Awards
<b>Date</b>	18th - 20th October 2013
<b>Venue</b>	JL Auditorium, AIIMS, New Delhi, INDIA
<b>Website</b>	<a href="http://www.ems-ieh2013.com">www.ems-ieh2013.com</a>
<b>Topic</b>	Third Global Forum on HRH
<b>Date</b>	10th-19th November 2013
<b>Venue</b>	Recife, Brazil
<b>Website</b>	<a href="http://www.who.int/workforcealliance/forum/2013/3gflatestnews/en/">http://www.who.int/workforcealliance/forum/2013/3gflatestnews/en/</a>

### A Message from the AAAH Secretariat

The Secretariat are delighted to warm welcome two new members of the AAAH Focal Point Dr. Nwe Ni Ohn New Focal Point For Myanmar and Dr. Touch Sokneang New Focal Point For Cambodia.

We are looking forward to continue working with all our colleagues and we are very thankful all those who contributed to the field of Human Resources for Health.

### Secretariat Team

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*“Strengthened HRH planning and management capacity toward adequate, equitable, efficient and effective HRH and health systems for health equity and quality improvement in the Asia-Pacific region”*

