

Year 6

Issue 5



AAAHA Newsletter

Asia Pacific Action Alliance on Human Resources for Health

Pre-Conference Edition

AAAHA Human Resources for Health Awards

This year at the AAAHA Annual Conference, two individuals from AAAHA Countries, one medical doctor and one person who is from another cadre, will be recognized for their outstanding performance in serving their communities. The full list of nominees is set-out below but you can learn more about them and their work, as well as the identity of this year's winners, at the AAAHA Annual Conference in Bangkok.

Here is the full list of nominees:

Medical Doctors:

Dr. Xu Shengzhong — China

Dr. Made Sopian Pradnya Nirartha — Indonesia

Dr Gerelmaa Damdinjav — Mongolia

Dr. Myint Thein Tun — Myanmar

P.K.C.L.Jayasinghe — Sri Lanka

Dr. Rochalee Pattayabut — Thailand

Nominees from other cadres:

Mr. Zhang Wei — China

Mr Arpil Jumawal — Indonesia

Mr Maung Maung Htet — Myanmar

Miss. Khima Kumari Poudel — Nepal

Mr M. A. Nimal Prematilaka — Sri Lanka

Mr. Denchai Doktong — Thailand

Selected AAAH Conference Abstract Presentations

This year the AAAH Annual conference received a high number of high quality abstracts. While unfortunately they could not all be included, a selection of the best have been assigned either poster, or oral, presentations. These are set out below:

Nabeel Ashraf Ali — Drug seller's ties with the medical representatives and with the formal health system: how it works

Prof Rajni Bagga — Leadership/Management Capacities of Nursing Professionals at the Policy Level across the Various States of India

Dr Suranga Dolamulla - Assessment of health system contribution in promoting leadership amongst community health workers in Sri Lanka

Dr Nicholas Jayasekera — Context Master, Task Master and Peoples Master: Attributes of Medical Leadership in Sri Lankan Military Hospitals from a Staff Perspective.

Dr Zulfiqar Khan — Pakistan Human Resources for Health Assessment, 2009

Assist Prof Takatoshi Makino — Differential responses of attitudes toward interprofessional health care teams and the education to programs for the first- and third-year undergraduate students

Prof Shiv Mathur — Organization Culture of Program Management Units at District level Offices of Public Health Systems in Rajasthan, India

Dr Chosita Pavasuthipaisit — Review of Thai Mental Health workforces; How the strategy will achieve and sustain in the health setting.

Dr Piniru Perera — Developing leaders for Medical Administration in Sri Lanka

Dr Outavong Phathamavong — Retention of health workers to serve population in rural area is extremely important strategy in Lao PDR, but what and how to do?

Dr Samiddhi Samarakoon — Effectiveness of a human resource information system in reducing absenteeism among auxiliary hospital staff

Dr Kabir Sheikh — The 'software' of rural workforce retention: an Indian case study

Dr Thitikorn Topothai — Confidence in medical and public-health competency of newly medical graduates in the Collaborative Project to Increase Production of Rural Doctors (CPIRD): exploratory factor analysis and multiple regression

Selected AAAH Conference Abstract Presentations (Cont)

Prof Rathavy Tung — How policy interventions on human resource development of midwifery contributed the reduction of Maternal Mortality Ratio in Cambodia?

Dr Aftab Uddin — A study of effectiveness of overseas training for public sector health workforce in Bangladesh

Dr P.K. Wickramasinghe — Retention factors and strategies of rural health care professionals in Sri Lanka

We look forward to learning more about these fascinating topics at the conference from 5th to 7th December. 2012

Human Resources for Health News — Education

NEWS

New South African Clinical School Seeks to Boost Rural Retention

The University of Stellenbosch officially opened the Ukwanda Rural Clinical School in Worcester, South Africa. The clinic is seeking to recruit more students from rural areas and expose them to rural health challenges to improve rural retention.

Read more: http://www.thenewage.co.za/67686-1011-53-Rural_health_school_opened

Zambia—Increased Community Based Education for Rural Retention

Education Deputy Minister Patrick Ngoma said an increased focus on training in community-based education would increase students' interest to work in rural areas.

Read more: <http://www.times.co.zm/?p=15399>

RESEARCH

Dentist education and labour market in Mexico: Elements for policy definition

Mexico is experiencing imbalances in the supply of dentists between the private and public sector. This article examines the role for regulators in solving this problem.

Read more: <http://www.human-resources-health.com/content/10/1/31/abstract>

HUMAN RESOURCES FOR HEALTH PROFESSIONAL SHORT COURSES 2012/2013

The Institute for International Health and Development - (IIHD), at Queen Margaret University, Edinburgh Scotland, has initiated a new training programme for Human Resources for Health.

- 1) Emerging Challenges in the Global Health Workforce (29 October - 30 November 2012)
- 2) Global Health Workforce Planning (11 - 22 February 2013)
- 3) Managing and Developing the Health Workforce (08 - 19 April 2013)

Find out more at the Queen Margaret University website here: <http://www.qmu.ac.uk/iihd/HRH%20Professional%20Short%20Courses/HRH%20short%20courses.htm>

Capacity Plus announces a new costing tool for retaining health workers

The newest addition to the iHRIS platform of health workforce tools, iHRIS Retain is a joint collaboration between Capacity Plus and the WHO Department for Health Systems Policies and Workforce. It is based on the WHO's 2010 global policy recommendations, which offer guidance on different interventions to increase access to health workers in remote and rural areas through improved retention.

The free software guides users through the costing process step by step, inputting necessary data, calculating the costs of interventions, and comparing costs of various retention packages to available funding. The resulting information can then be used to develop retention strategies at the district, regional, or national level.

Learn more about this at the Capacity Plus Website here: www.capacityplus.org

Capacity Plus and the Global Health Workforce Alliance (GHWA) Side Meeting at 7th Annual AAAH Conference

Addressing Health Workforce Productivity

Tuesday, 4 December, 12:30-5:00 p.m.

Pullman Bangkok King Power Hotel

Bangkok, Thailand

Lunch will be provided. RSVP by 16 November to Rachel Deussom at

rdeussom@capacityplus.org

Symposium for Rural Health Human Resources Development in Asia-Pacific Region – Report from Ms Zhang Yun – AAAH Focal Point for China

To strengthen the rural health workforce development in Asia-Pacific region, and share experience on health workforce retention in rural and remote areas, under the support of APEC Secretariat, Health Human Resources Development Center, Ministry of Health,



China, jointly with the Department of Health of Sichuan Province held International Symposium for Rural Health Human Resources Development in Asia - Pacific Region in Meishan City, Sichuan Province from September 8th to 9th 2012. In total, the symposium was attended by 90 participants from 11 economics in Asia-pacific region

and domestic related organizations. Participants discussed rural health workforce training, recruitment, retention and allocation, and national health information construction and regional health information construction. The symposium has made great contribution to enhancing countries in Asia-pacific to collaborate on rural health workforce development, and improving rural medical and health information construction.

AAAH Secretariat and Support Team



The AAAH Secretariat are looking forward to welcoming you to the 7th Annual AAAH Conference in Bangkok from the 5th to the 7th of December 2012.

To ensure you know who to ask for help or advice we have attached a picture of the team here:

Standing from left to right are:
Ms Wimonrat Putthasri,
Ms Anchanida Wankong,

Mr Alex Dalliston, Dr Weerasak Putthasri, Ms Kanokwan Junmon and Dr Rapeepong Suphanchaimas.
Seated in front are Dr Orathai Pongruktham and Dr Thunthita Wisaijohn.

We look forward to seeing you in Bangkok!

Conference Alert.

Topic	2012 Accelerating Primary Care Conference
Date	November 18th - 20th 2012
Venue	Fairmont Banff Springs Hotel / Banff, AB
Website	http://www.buksa.com/APCC/index.asp?utm_source=pci&utm_medium=static&utm_campaign=apccfall2012
Topic	Leadership Development for Health System Strengthening: A Focus on Human Resources for Health – 7th AAAH Annual Conference
Date	5th–7th December 2012
Venue	Pullman Bangkok King Power Hotel, Bangkok, Thailand
Website	www.aaah-conference.org
Topic	A World United Against Infectious Diseases: Cross Sectoral Solutions—Prince Mahidol Award Conference
Date	January 28th 2013 - February 2nd 2013
Venue	Centara Grand and Bangkok Convention Centre, Centralworld, Bangkok, Thailand
Website	http://www.pmaconference.mahidol.ac.th/

A Message from the AAAH Secretariat

The Secretariat team are working feverishly to prepare for the 7th Annual AAAH Conference.

We look forward to welcoming you to Bangkok for this year's exciting conference programme.

Please check the AAAH Conference website for further updates as they become available.

See more at: www.aaah-conference.org

Secretariat Team

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 Dr Thunthita Wisaijohn
 Dr Rapeepong Suphanchaimas
 Mr Alex Dalliston
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“Strengthened HRH planning and management capacity toward adequate, equitable, efficient and effective HRH and health systems for health equity and quality improvement in the Asia-Pacific region”

