



Year 8  
Issue 2

# AAAHH Newsletter

*Asia Pacific Action Alliance on Human Resources for Health*

**Announcement :Call for abstract for the 8<sup>th</sup> AAAH Conference 2014 in China**

AAAHH will be convened the 8<sup>th</sup> AAAH Conference at Weihai, China on 27<sup>th</sup>-31<sup>st</sup> October 2014. The theme is on “**Move ahead: Strengthening HRH strategies and action towards UHC in post-2015 era.**”

The sub-theme are on following :

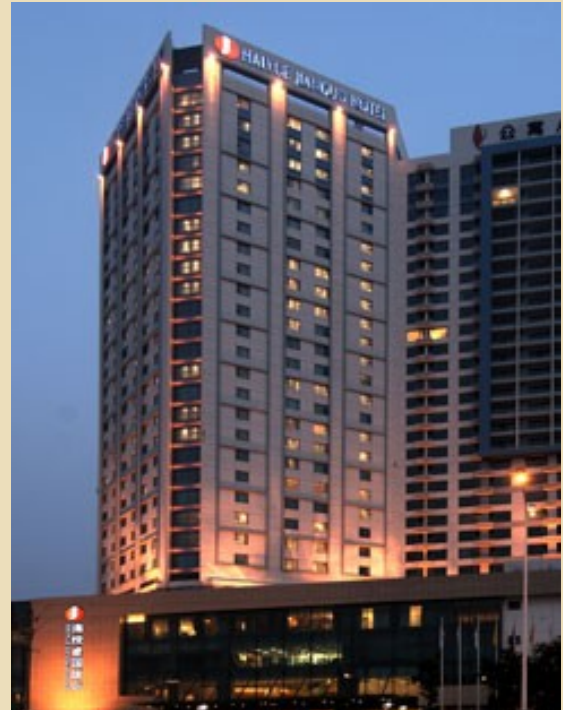
1. Contributing of Human Resources for Health (HRH) implementation embracing the broader goal of universal health coverage
2. Reforming of health professional education to produce competent health personnel related to population health needs and health systems
3. Measuring HRH implementation according to national circumstances and needs
4. Addressing transactional issues and work towards strengthening health systems, including global HRH governance and mechanisms
5. Multi-sectoral partnership to support financial sustainability for HRH development.

This will serve as a regional platform for researchers, policy makers and other stakeholders to share experience among each other to further generate knowledge and translate evidence into policies.

Meanwhile, the AAAH Secretariat is very pleased to announce the ‘Call for abstract’ to any persons who are interested to join the 8<sup>th</sup> AAAH Conference. Also, we will keep you informed further information soonest.

## Venue of the 8th AAAH Conference 2014

The conference will take place in the beautiful 5 star Haiyue Jianguo Hotel. Learn more about this hotel and its facilities here: <http://www.haiyuehotel.com.cn/en/>



## Information for the 8<sup>th</sup> AAAH Annual Conference

### Call for Abstract

Now: We are pleased to announce the Call for Abstract for the 8<sup>th</sup> AAAH Conference 2014.

**Move ahead: Strengthening HRH strategies and action towards UHC in post-2015 era**

Abstracts must be submitted electronically at <http://www.aaah-conference.org>

Abstracts should be of not more than 300 words and should follow one of the following formats:

Format A: Case Study (Abstract: Must include objective, methods, results, conclusion(s), and policy implications)

Format B. Research Study (Abstract: Must include objective, methods, results, conclusion(s), and policy implication)

### Date for submission

Final deadline for abstract submission: Monday 30<sup>th</sup> June 2014 at 17.00 hrs (Thailand Local time, GMT+7)

Announcement of results: 7<sup>th</sup> July 2014

### Registration

Registration opens: Monday 30<sup>th</sup> June 2014

Early bird registration closes: Thursday 30<sup>th</sup> July 2014

Standard registration closes: Saturday 30<sup>th</sup> August 2014

## Launch of the WONCA Rural Medical Education Guidebook (1)

An international, open access guidebook on Rural Medical Education was launched on 5 April at the 12th WONCA World Rural Health Conference in Gramado, Brazil. The Guidebook, which has been 6 years in the making, is a special project of the Working Party on Rural Practice of the World Organisation of Family Doctors (WONCA).

Consisting of 71 chapters written by 74 authors, it represents a unique collaboration, with contributions from every continent. It is intended to be a free resource for doctors, educators and others wanting to obtain practical ideas on implementing aspects of rural medical education and to learn from the experience of colleagues in different contexts. As stated in the preface, “Despite the increasing literature and growing evidence for RME [Rural Medical Education], ... colleagues around the world expressed the need for a how-to book of practical strategies and ideas for training health care workers for rural practice.”

The material in the book has been arranged into five themes:

- Framing and resourcing of rural medical education and practice;
- Medical education in rural settings;
- Professional and technical support for rural medical educators;
- Undergraduate medical education; and
- Postgraduate medical education.

Issues covered within these themes include resourcing rural health; gender and cultural considerations in rural practice; rural medical schools and colleges; teaching, learning and assessment in rural medical education; clinical research in rural settings; undergraduate student recruitment and selection; and advanced clinical skills training

## Launch of the WONCA Rural Medical Education Guidebook (2)

Though the chapters in the book have a common standard and similar format, authors were given the leeway to express themselves in ways that would enable readers to understand both their challenges and the efforts required, often in contexts of considerable difficulty. The focus of the guide is medical, but it also includes a range of insights about education and social processes that are intrinsic to all learning.

Commenting on the launch, Associate Professor Bruce Chater, from rural Queensland, Australia, who is the editor in chief, expressed his great satisfaction with the final product, because it represents the efforts of so many different people, in particular of hard-working and enthusiastic rural practitioners. "This is an amazingly generous effort by so many rural doctors, academics and others. It is a gift from those who pioneered the development of rural medical education over the last 20 years. We look forward to the guide being organic and growing as the next generation take these initial steps further for the health and wellbeing of our rural patients and friends."

The President of Wonca, Professor Michael Kidd, lauded the new Guidebook. "This book is a wonderful contribution to the medical literature and captures the essence of rural medical practice around the world and the key principles that underpin the work we do as family doctors and medical educators and primary care researchers based in rural areas in each of our countries. I urge you to read this book and be inspired about the contributions made by each of the world's rural family doctors to the health and wellbeing of their patients and their communities."

The Rural Medical Education Guidebook has been published on the web as a set of open-source documents. It is intended to be easily downloadable and accessible around the world. It can be accessed at:

<http://www.globalfamilydoctor.com/groups/WorkingParties/RuralPractice/ruralguidebook.aspx>.

## Human Resources for Health News

### Research

- A Process evaluation of performance-based incentives for village health workers in Kisoro district, Uganda

- [James S Miller](#), [Sam Musominali](#), [Michael Baganizi](#) and [Gerald A Paccione](#)

In a one-year pilot of PBI within a small VHW program, both VHWs and supervisors found the PBI system acceptable and motivating. VHWs with relatively limited formal education were able to master the PBI system. Further research is needed to determine the long-term effects and scalability of PBI, as well as the effects across varied contexts.

Read more: <http://www.human-resources-health.com/content/12/1/19>

- What makes staff consider leaving the health service in Malawi?

- [Wanangwa Chimwaza](#), [Effie Chipeta](#), [Andrew Ngwira](#), [Francis Kamwendo](#), [Frank Taulo](#), [Susan Bradley](#) and [Eilish McAuliffe](#)

Staff motivation and an enabling environment are crucial factors for retaining MLPs in the Malawian health system. This study revealed key 'tipping points' that drive staff to seriously consider leaving their jobs. Many of the factors underlying these critical incidents can be addressed by improved management practices and the introduction of fair and transparent policies. Managers need to be trained and equipped with effective managerial skills and staff should have access to equal opportunities for upgrading and promotion. There is need for continuous effort to mobilize the resources needed to fill gaps in basic equipment, supplies, and medicine, as these are critical in creating an enabling environment for MLPs.

Read more : <http://www.human-resources-health.com/content/12/1/17>

# Conference Alert

Topic	Annual International Conference on Advanced Research : Pathology (ARPath 2014)
Date	21 <sup>st</sup> –22 <sup>nd</sup> July 2014
Venue	Singapore
Website	<a href="http://pathology-conf.org/">http://pathology-conf.org/</a>
Topic	4 <sup>th</sup> International Public Health Conference
Date	27 <sup>th</sup> - 27 <sup>th</sup> August 2014
Venue	Putrajaya , Malaysia
Website	<a href="http://www.pubhealthcollo.org">http://www.pubhealthcollo.org</a>
Topic	The 8 <sup>th</sup> AAAH Conference 2014
Date	27 <sup>th</sup> -31 <sup>st</sup> October 2014
Venue	Weihai, China
Website	<a href="http://www.aaahrh.org/">http://www.aaahrh.org/</a>

## A Message from the AAAH Secretariat

In this year 8 Issue 2 , AAAH Secretariat is very pleased to announce the 'Call for abstract' to any persons who are interested to attend the 8<sup>th</sup> AAAH Conference. Also, we will keep you informed further information soonest.

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*“Strengthened HRH planning and management capacity toward adequate, equitable, efficient and effective HRH and health systems for health equity and quality improvement in the Asia-Pacific region”*

