

Sri Lanka

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Milestones Priorities (By 2020)

- Sri Lanka will have an **HRH unit with responsibilities** to develop and monitor policies and plans for the country (**Milestone 3.2**)
- Sri Lanka will have **established accreditation mechanisms** for health training institutions (**Milestone 1.1**)
- Sri Lanka will have made progress to establish **registries to track health workforce** stock, education, distribution, flows, demand, capacity and remuneration (**Milestone 4.1**)

Milestones: 3.2 Establishment of HRH Unit

Steps	S-1: MoH to convene a meeting chaired by the Secretary of Health with the relevant stakeholders to establish a unit
	S-2: Development of an action plan with TOR and SOP for HRH
Key stakeholders	Secretary; DGHS; relevant DDGs & Directors of MoH
Indicator	HRH Unit established by 2017
Challenges	Coordination among multiple stakeholders - functions in a dissociated manner
Success factors	Establishment of HRH unit is initiated; availability of HR strategic plan 2009-2018; Political commitment

Milestone 4.1: Establishment of HRIMS

Steps	S-1: Revisit the roles and responsibilities of existing HRIMS
	S-2: Assessment of gaps in existing system
	S-3: Rectify the identified gaps
Key stakeholders	Relevant DDGs and Directors of MoH
Indicator	S-1 & S-2: Existing HRIMS revisited Mid of 2017
	S-3: Gaps rectified by end of 2017
Challenges	To make interoperable system within the existing HRIMS (segregated)
Success factors	Existing of a HRIMS; Availability of technically postgraduate qualified medical professionals [MO-Health informatics]

Milestone 1.1: Establishment of an accreditation body - Health Training institutions

Steps	Establishment of an accreditation body/mechanism at Ministry of Health
	Development of Plan: Accreditation Tool
	Accreditation of the Training schools of MoH
Key stakeholders	MoH – (ET&R unit); Representatives of SLMC, Nursing council and CMCC; Representatives of
Indicator	Mechanism established by end of 2017
	25% of the training schools are accredited by end of 2018; 75% by 2019; 100% by 2020
Challenges	Limitations in HR and infrastructure facility
Success factors	Training schools under one authority; availability of national standards for training programmes/schools; Accreditation culture; existing collaboration with the regulatory councils [SLMC/SLNC/CMCC];

Thank you