

PNG Health Sector Priorities



Priority # 1 - Milestone 3.2

By 2020, all countries will have an HRH unit with responsibility to develop and monitor policies and plans.

What we have	What We need to do	Implementation Plan	Plan for Monitoring/ Evaluation
<ul style="list-style-type: none"> ❑ HR Section under the Corporate Service Division houses the HRH Section 	<ol style="list-style-type: none"> 1. Review the existing systems and policies 2. Strengthen, build capacity and promote competencies of the existing staff 3. Develop HRH Long term Strategies/Workforce planning 	<p>We have IDSC Chaired by DPM & TWG Chaired by NDoH Secretary and the members includes Reps from Provincial Hospitals, PHAs, Church Health Services, Private and all other relevant Gov. Depts.</p>	<p>Because of our Decentralisation of powers, we will have to develop policies to get our Provincial and District Authorities to take on the responsibility of implementation, monitoring and reporting back to NDoH</p>
<ul style="list-style-type: none"> ❑ Enhancement Plan 2016 - 2019 <ul style="list-style-type: none"> ▪ Top Priority in the Enhancement Plan is to address the critical shortage of Health Workforce (Filling the gaps in all Health facilities) 			

Priority # 2 - Milestone 4.1

By 2020, all countries will have made progress to establish registries to track health workforce stock, education, distribution, flows, demand, capacity and remuneration

What we have	What We need to do	Implementation Plan	Plan for Monitoring/ Evaluation
<ul style="list-style-type: none"> <input type="checkbox"/> We don't have any HRIS currently <input type="checkbox"/> Medical Board for Registration of Drs and Nurses <input type="checkbox"/> Enhancement Plan 2016 - 2019 <ul style="list-style-type: none"> ▪ Top Priority in the Enhancement Plan is to address the critical shortage of Health Workforce (Filling the gaps in all Health facilities) 	<ol style="list-style-type: none"> 1. HRIS - Put in place a Health Human Resource Information System 2. We need to strengthen our medical board by building capacity of current staff so registration of nurses and Drs are up to date so we keep track of our Nurses and Drs where a bouts. <p>(We need to fill the Gaps but we have no idea about our workforce stock and we do not even know where they are employed)</p>	<p>We have IDSC Chaired by DPM & TWG Chaired by NDoH Secretary and the members includes Reps from Provincial Hospitals, PHAs, Church Health Services, Private and all other relevant Gov. Depts.</p>	<p>Because of our Decentralisation of powers, we will have to develop policies to strengthen and to get our Provincial and District Authorities to take on the responsibility of implementation, monitoring and reporting back to NDoH</p>
<ul style="list-style-type: none"> <input type="checkbox"/> National Health Workforce Recruitment & Retention Strategy 			

Priority # 3 - Milestone 1.1

By 2020, all countries will have established accreditation mechanisms for health training Institutions

What we have	What We need to do	Implementation Plan	Plan for Monitoring/ Evaluation
<ul style="list-style-type: none"> ❑ Medical Board ❑ Enhancement Plan 2016 - 2019 <ul style="list-style-type: none"> ▪ Top Priority in the Enhancement Plan is to address the critical shortage of Health Workforce (Filling the gaps in all Health facilities) 	<ol style="list-style-type: none"> 1. We need to increase number of Medical, Nursing and CHW Training Schools. We also need to allow private medical training schools, hence we need to have a effective accreditation system. 2. Review the existing systems and policies of our Medical Board to be more effective. 3. Strengthen, build capacity and promote competencies of the existing staff 	<p>We have IDSC Chaired by DPM & TWG Chaired by NDoH Secretary and the members includes Reps from Provincial Hospitals, PHAs, Church Health Services, Private and all other relevant Gov. Depts.</p>	<p>Because of our Decentralisation of powers, we will have to develop policies to get our Provincial and District Authorities to take on the responsibility of implementation, monitoring and reporting back to NDoH</p>

Our Challenges

- ❑ Budget Constraints
- ❑ Poor Governance and lack of commitment
- ❑ Decentralised system

Tenku Tru. Mi hamamas long
bungim upla olgeta. (Thank you
very much, I am happy to meet
you all)