

Human Resources Management Information System (HRMIS)

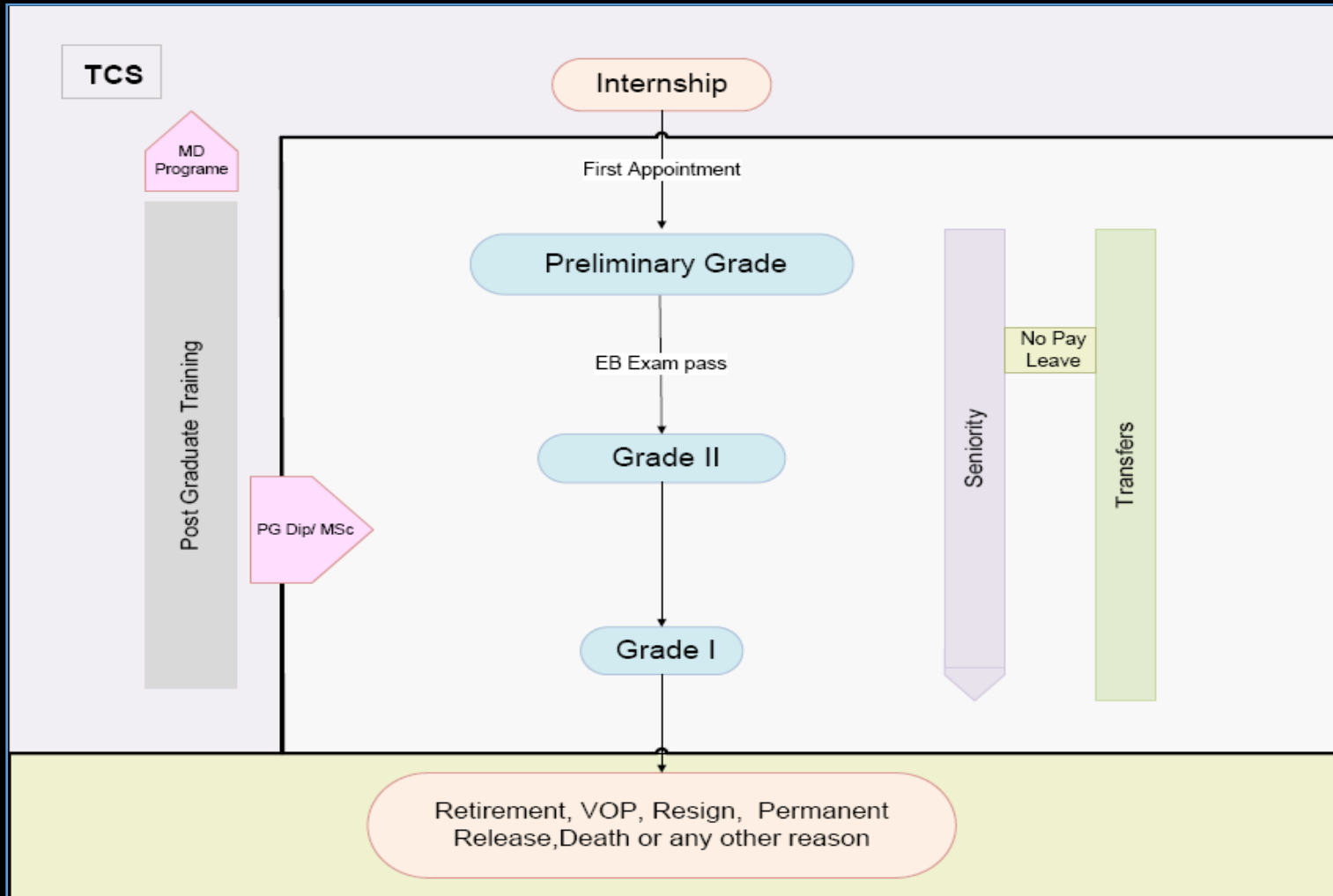
*Ministry Of Health, Nutrition and Indigenous Medicine
Sri Lanka*

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Health Information Unit
Ministry of Health, Nutrition and Indigenous Medicine

Background...

- HR – System initiated by the ICT Division of the Health Information Unit
- 2009 – The total in-position and cadre approval to the Salaries and Cadre commission of Sri Lanka.
- Management Development and Planning Unit – Initiates the development of a MOO transfer automation process together with GMOA
- Under DDG – MS II – a comprehensive HRIS for Grade Medical Officers is developed.

HR Management Activities of a Doctor



Carrier Pathway of a Doctor

HRIS - Medical Officers



மாவல கமீகன் கலமகரண தாரகூர் சகீடகிச - சலாலு ஂமாவல
மனிதவள முகாமத்துவ தகவல் தரவகம் - ககாதார அமைச்சு
Human Resources Management Information System - Ministry Of Health

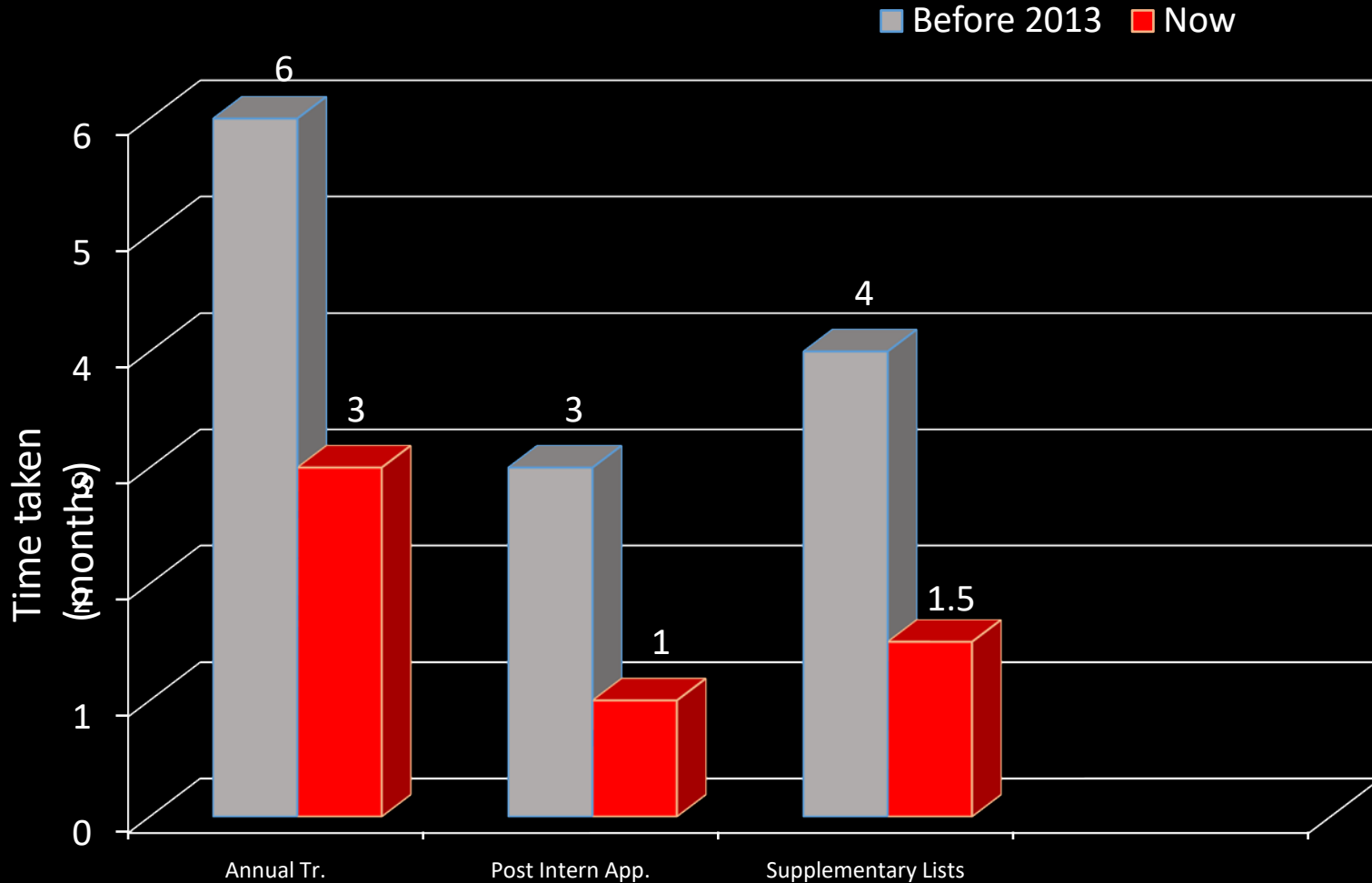
Hi, Admin | Sign Out

- ▶ Administrator Data Entry
- ▶ Manage Vacancies
- ▶ Manage Posts and Designations
- ▶ Manage PG Training
- ▶ Manage Users
- ▶ Manage Properties
- ▶ Search
- ▶ Online Applications
- ▶ System Letters
- ▶ Grade Promotion
- ▶ Database Backup



H
R
M
I
S

Now and Then...



HRMIS - MOO Summary Sheet Module

Grade Medical Officers Details Collection Form-2015

NOTICE: If you want to add a new entry to the new list (2015), pls. use the prepare noted list menu.

[Export Excel](#)

	NIC	Institution	Initials	Surname	Present Grade	Post & Designation	Type of Appointment	Appointment Name	Does he or she still work in the same permanent station?	Date of duty reported
1	721760626V	Nuwara Eliya DGH	DMAS	YATIGAMMANA	Grade II	MO Anaesthesia	Permanent	Post Intern	YES	2013/10/03
2	740942964V	Nuwara Eliya DGH	UP	DANIEL	Grade II	MO Anaesthesia	Permanent	Post Intern	YES	2005/09/12
3	731392358V	Nuwara Eliya DGH	SC	JAYASEKARA	Grade II	MO OPD / ETU / PCU	Permanent	Post Intern	YES	2013/10/03
4	767682492V	Nuwara Eliya DGH	PAMN	GOONATHILAKA	Grade II	MO OPD	Permanent	Post Intern	YES	2007/03/22

[Back to Menu](#)

Grade Medical Officers Details Collection Form

NOTICE: Please add all the doctors details who draw salary from your institution.

[Show Added List](#) | [Show All Lists](#)

Institution Name: [Lock](#)

National ID number (e.g. 123456789V):

Initials (e.g. ABC):

Surname:

Present Grade:

Type of Appointment:

Transfer Type:

Does he/she still work in the same permanent station? Yes No

Online Summary Collection Form



Filled by the HMAs Quarterly



Update Main Database



Helps for Tr. Lists Preparation

HRMIS - View Own Profile

Doctor Information

Personal Details

NIC No : 822702767V
Last Name : PERERA
Last Name with Initials : PERERA B B A M
Name Denoted By Initials : BETHMAGE BUDDHI AMAL MERIAN
Date Of Birth : 09/26/1982
Gender : Male
Ethnicity : Sinhala
Religion : Christian
Marital Status : Married

Spouse Details

Maiden Name :
NIC of spouse :


Permanant Residential Address Details

Line-1 : 194/3 GANEMULLA RD
Line-2 : HAPUGODA
City/Town : KANDANA
District : Gampaha

Contact Details


Mobile No-1 : 0772683062
Mobile No-2 : 0716439718
Land Line No : 0112234928
Email : amalmerian@yahoo.com

HRIS – Other Categories



**Human Resource Information System for
Health Sector**

[Log out](#)



[VIEW REPORTS](#)

	Attendent ▼			
	Age Range	Number in Line Ministry	Number in Provincial	Total
HR DATA BASE				
Process Information	Less Than 25 years	1	31	32
Enter Data	26 - 30 years	1	35	36
Update Data	31 - 35 years	26	61	87
Retrieve Information	36 - 40 years	197	210	407
By Institute	41 - 45 years	500	510	1010
By Institution and Category	46 - 50 years	805	751	1556
By Age	51 - 55 years	944	885	1829
By Category				
Personal Information				
By Service				
By Service (Over 4 years)				
Full Service	56 years	226	266	492
All Staff	57 years	204	221	425
Consultant by Institution	58 years	217	280	497
Medical Officers Information	59 years	187	249	436
All Consultant	60 years	167	225	392
All Staff by Category	Over 60 years	9	592	601
Total Staff by Category				
All Staff by Institution				

Way forward...

1. Strengthening the system updating mechanisms thus ensuring the sustainability of the system.
2. Integrate this HRMIS with the facility information system enabling analysis of health indicators.
3. Initiate the process of developing a “Process Management Information System (PMIS)” for the EC branch of the MoH.

Thank You!