

Creating Demand for better HRH data and Next steps : Philippines Perspective

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Creating Demand for HRH Data experiences

1. Creating more accountability among decision makers and health system managers : e.g. Local Government Scorecards
2. Regulatory Requirements – reporting of HRH data is made part of licensing of health facilities
3. Make HRH data part of HRH network function
4. Development of software and provision of health care with HRH registry data
5. Ensuring capacity for technical work – design and coordination of surveys and rationalize collected data

Creating Demand for better HRH exercises

6. Link data with labor including migration and economic development data as well as with other sectors – Results in managed migration policies ; promote HRH issues and areas to be “sexy” and attractive to collect and decide on

7. Challenges :

- Timely knowledge translation to policy and programs
- Update and streamline professional practice policies –synthesis of data available to create information
- Link to financial and economic systems - data lends itself to CBA and CEA of programs with HRH components
- Align with current health system frameworks :ASEAN integration , UHC-PHC framework